

**BEDESCHI****JOB PROFILE****BUSINESS CONTROLLER**

DOCUMENTO: RISORSE UMANE

DATA: 29/06/2026

VERSIONE: DEF

**JOB DESCRIPTION:**

- **Professional Area:** Administration, Finance & Control
- **Position:** Business Controller
- **Hierarchical Relationship:** reports to the Business Control Manager.
- **Functional Relationships:** the role involves coordinating with Project Managers, Buyers, Administration, Treasury, and all other business functions involved in planning and controlling processes.
- **Work Location:** Limena (PD);

**POSITION OBJECTIVES:**

The Business Controller supports the Business Control Manager in economic and financial planning, management control, and management reporting activities, contributing to the preparation of the annual budget, periodic forecasts, and business performance analyses. The role is responsible for collecting, analyzing, and interpreting economic, financial, and accounting data to support management in the decision-making process, monitoring variances against targets and identifying opportunities for improving business performance.

**MAIN ACTIVITIES AND RESPONSIBILITIES**

- Support the preparation of the annual Budget and periodic Forecasts, ensuring their monitoring and regular updates.
- Perform periodic variance analyses between actual results, budget, and forecast, identifying the main economic, industrial, and managerial deviations.
- Prepare periodic management reports and monitor key business performance indicators (KPIs).
- Support the Business Control Manager in analyzing the economic and financial performance of the different business areas.
- Assist in the preparation of interim and annual financial statements and related supporting analyses.
- Support the analysis of company and project profitability.
- Perform periodic analyses and controls on inventory levels, monitoring inventory valuation and supporting the identification of anomalies and improvement opportunities.
- Collaborate with the various business functions in defining and monitoring economic objectives.
- Work closely with the Administration and Treasury departments to collect and analyze the data required for planning and controlling activities.

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- Contribute to the continuous improvement of budgeting, forecasting, reporting, and management control processes.
- Support internal and external audit activities by ensuring the availability of the required information and documentation.

## PROFESSIONAL EXPERIENCE AND SKILLS

### Technical Competencies:

- Strong knowledge of Budgeting, Forecasting, and Management Control processes.
- Ability to support the preparation and monitoring of economic and financial planning activities.
- Sound knowledge of general accounting, cost accounting, and management accounting principles.
- Experience in analyzing economic, financial, and balance sheet variances.
- Experience in the preparation and analysis of interim and annual financial statements.
- Good knowledge of financial planning methodologies and management reporting.
- Previous experience in project-based or contract-driven industrial environments is considered an advantage.

### Professional Experience:

- 1–2 years of experience in an auditing firm (Big Four experience is not required).
- Alternatively, at least 2 years of experience in Management Control within project-based companies will also be positively considered.

### Software Skills:

- Excellent knowledge of Microsoft Office, particularly Excel.
- Experience using ERP systems; knowledge of Microsoft Dynamics is considered an advantage.
- Knowledge of Business Intelligence and Reporting tools is considered a plus.
- Knowledge of Power BI is considered a plus.

### Language Skills:

- Good command of English (minimum B2 level).

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**Education and Training:**

- Bachelor's or Master's Degree in Economics, Finance, Business Administration, or a related field.
- Candidates with different educational backgrounds may also be considered if supported by significant professional experience relevant to the role.

**PERSONAL SKILLS AND APTITUDES**

- Accountability.
- Reliability and Credibility.
- Flexibility and Proactivity.
- Result Orientation.
- Customer Orientation.
- Continuous Improvement and Innovation.
- Teamwork and Cross-functional Collaboration.